

Day ONE Agenda

8:30-9:00

Opening/Welcome

J. R. Gray, Secretary of Labor
Mark Brown, Deputy Secretary of Labor
Mike Dixon, Commissioner of Workplace Standards
Dwight Lovan, Commissioner of Workers' Claims

9:00 – 9:45

SESSION ONE *Division of Education and Training*

Overview of the facts and services offered by the Division of OSH Education and Training. How to request a complete or partial safety or health survey, free training on various safety and health topics, technical assistance and partnership opportunities to assist with compliance assistance.

9:45-10:30

SESSION TWO *Division of OSH Compliance*

OSH Compliance is the enforcement arm of the Kentucky Occupational Safety and Health Program. This presentation will be a brief overview of the compliance program covering authority, inspections, citations, penalties, and other statutory and regulatory mandates. OSH Compliance also administers the OSH discrimination program and will provide a brief overview of the program and the employee's rights to a safe and healthful workplace.

10:30-10:45

BREAK

10:45-11:15

SESSION THREE *Office of Federal-State Coordinator*

The Office of the Occupational Safety and Health (OSH) Federal-State Coordinator includes the Coordinator, an OSH Program Coordinator, and the Office of Standards Interpretation and Development. The Office of Standards Interpretation and Development includes two (2) Standards Specialists who provide technical support to Kentucky OSH Program staff, respond to inquiries, and promulgate regulations. This session will examine the Occupational Safety and Health Administration's (OSHA) new direction in enforcement, rule making, and emphasis programs. Other topics may include the relationship between the Kentucky OSH Program and OSHA, standards interpretation, and the promulgation of regulations.

11:15 -12:45

Lunch (On your own) Tour of KCTCS Facility

12:45- 2:15

SESSION FOUR *Department of Workers' Claims*

An overview of Kentucky's Workers' Compensation System will be presented. Who is covered, who is exempt, what benefits are available and how do you go about receiving those benefits. How to protect your business by insuring you comply with the law. What statutory requirements must be met before benefits will be delivered.

Drug Free Workplace Safety is the number one reason why employers apply and become certified in the voluntary Drug Free Workplace Program. The regulation 803 KAR 25:280 became effective in June 2008 and, if certified by the DWC, employers could save up to 5 percent on their workers' compensation insurance premiums. The five main requirements of the program are a written policy, drug testing, education, training, and implementing an EAP. During this session we will explain the regulation and the specific requirements necessary to complete the checklist and application process for certification. The DWC staff is also available to provide training and guidance to employers and their staff.

2:15 – 3:15

SESSION FIVE *Division of Employment Standards, Apprenticeship and Mediation*

Overview of Kentucky's Wage and Hour Laws, including: minimum wage, overtime, record keeping, rest breaks and meal periods, illegal deductions, child labor, salaried employees, prevailing wage hearing procedure and rate implementation. Brief overview of Registered Apprenticeship and Mediation programs.

3:15 – 4:00

SESSION SIX *Office of General Counsel*

The disturbing trend toward erroneously classifying workers as “independent contractors” or “subcontractors” is catching the attention of government agencies from the Internal Revenue Service (IRS) to the Department of Unemployment Insurance. The General Counsel of the Kentucky Labor Cabinet will focus on common misconceptions about the classification of workers/employees and explain the legal analysis for determining their proper employment classification.

4:00-4:30

Q&A/Wrap-up

Day TWO Agenda

Registered Apprenticeship is a vital and growing segment of the overall workforce development in the country. We will be presenting statistical information regarding the future needs of the workforce, how to develop a Registered Apprenticeship program, roundtable discussion with the active and interested Registered Apprenticeship, education, and workforce investment community, and conclude with a tour of a Registered Apprenticeship training facility.

8:30-9:00 AM

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Introduction of Guests

Registered Apprenticeship Sponsors
KCTCS Workforce
Workforce Development
Workforce Investment Boards
Kentucky Tech

9:00-9:45

Ron Crouch, Director of Research and Statistics, Office of Employment and Training

Mr. Crouch will present an overview of the emerging workforce.

9:45-10:00

Break

10:00-10:30

Overview of the Registered Apprenticeship program in Kentucky

10:30-10:50

Division of Employment Standards, Apprenticeship and Mediation: Mike Heightchew

Implementing the RAPIDS system for Registered Apprenticeship in Kentucky.

10:50-12:00

Partnering with Registered Apprenticeship in the Commonwealth of Kentucky

Roundtable discussions with all entities interested or involved with Registered Apprenticeship

12:00-12:15

Kentucky Apprenticeship Conference/Angie College

Ms. College will present information on the 2010 Kentucky Apprenticeship Conference.

12:15-1:45

Lunch *(Tentatively scheduled at an Apprenticeship sponsor facility)*

1:45-3:00

Registered Apprenticeship sponsor facility tour



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